



Student Development and Inclusion

Dr. Bryan Hubain
Associate Vice President
Student Affairs

STATE

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UNION

MARCH 15TH, 2023 UNION SALTAIR 10 AM - NOON

JOIN US TO LEARN ABOUT EDI INITIATIVES
FROM ALL DEPARTMENTS HOUSED IN THE UNION



Student Development & Inclusion

Equity

Community

Accountability

Access

Advocacy

Diversity

We provide services to help eliminate impediments, generate options, facilitate growth, give back to the community and enable the student to fully function in pursuit of their degree and planning of their future.



*Career
Professional
Development*



*Financial
Wellness
Center*



*LGBT
Resource
Center*



*Veterans
Support
Center*



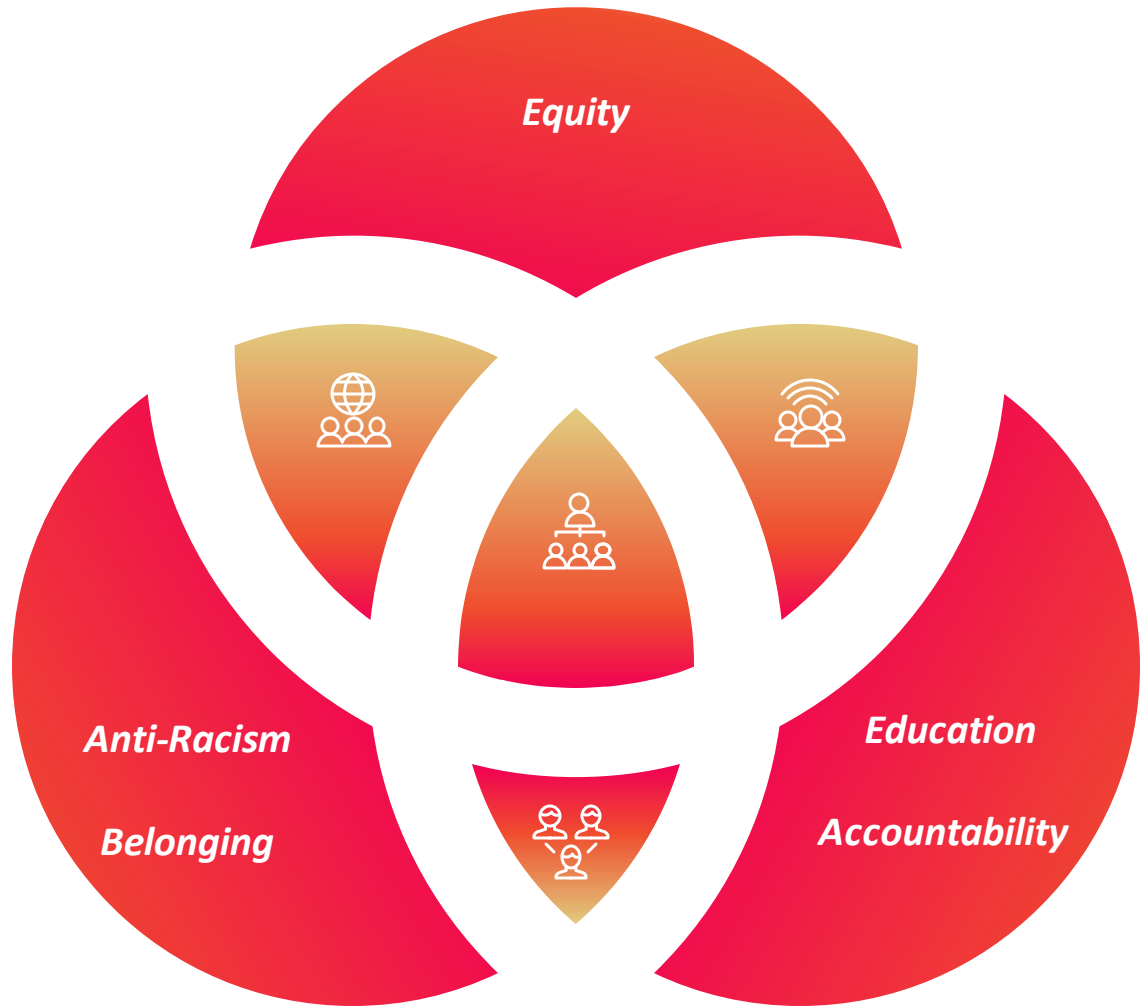
*Women's
Resource
Center*



Basic Needs



*ELP – SA
Partnership*



STUDENT AFFAIRS DIVERSITY COMMITTEE

Support and inspire (SA) employees to make equitable change in their sphere of influence



Shared commitment to EDI practices throughout the division



Employee skill development



Sustained recommendations on equitable policy, processes, and action



Sustained recommendations on equitable policy, processes, and action

Ute Indian Tribe

Memorandum of Understanding

Educational Access Academic Support Campus Education Advise Outreach



- ***Build genuine respect and understanding of the Tribe's history, culture and contributions to the state (past, current and future)***
- ***Have the University assist tribal members in helping their children lead healthy lives and be prepared to pursue a college education***



Indigenous Peoples' Day Virtual Gallery Walk

In Partnership with the American Indian Resource Center



Native American Heritage Month

PHENOMENALLY
INDIGENOUS

PHENOMENALLY
INDIGENOUS

PHENOMENALLY
INDIGENOUS

PHENOMENAL
INDIGENOUS



Representation matters.

I am a Chicana student
affairs professional who
advocates.

#pormigente
#nota statistic



There is power in documenting our stories, especially when they are underrepresented, inaccurate, or outright missing in most venues.

--Gilda L. Ochoa



Day of Collective Action



Utah Asia Campus Partnerships





Student Sense of Belonging Survey

- *In collaboration with Equity Diversity and Inclusion*

In Development

- *Anti-Racism Toolkit*
- *Diversity and Inclusion Toolkit*
- *Equity & Inclusion Institute*
- *EDI Self-Study*
 - *Student Affairs Climate Survey*
 - *Staff Attrition*
 - *CUPA-HR Diversity, Equity, and Inclusion (DEI) Maturity Index*



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