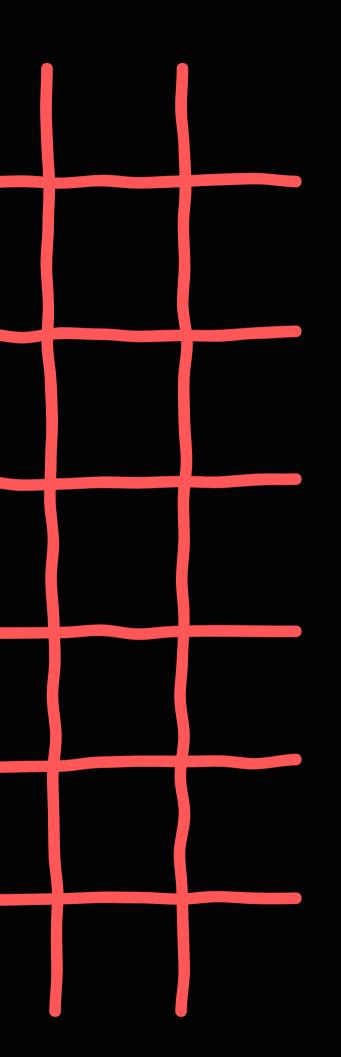
Semion Senton

THE UNIVERSITY OF UTAH®

→ Inclusion, Diversity, Equity, and Antiracism (IDEA) Plan →

"If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together."

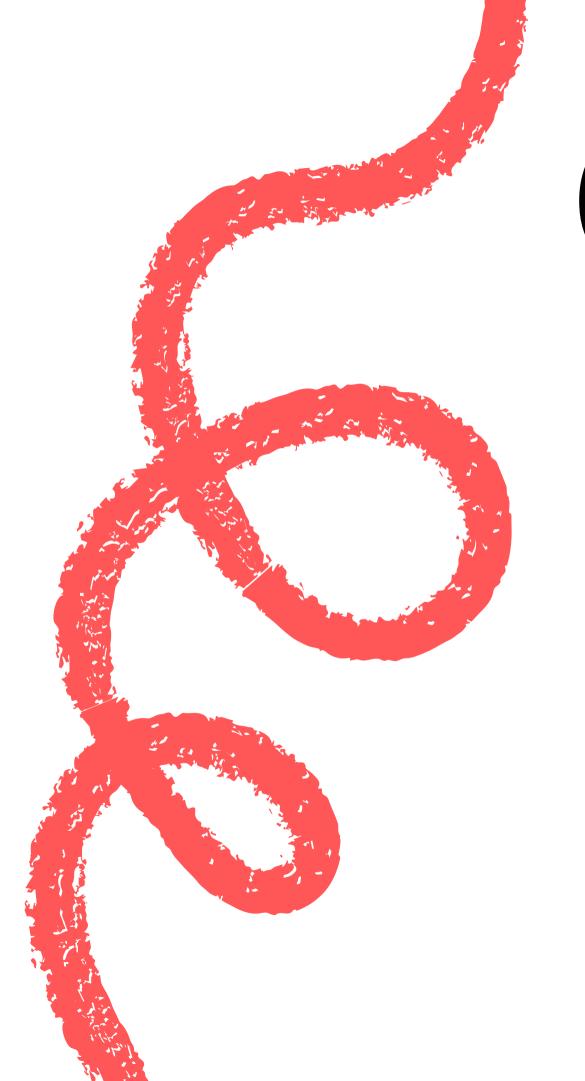
⁻ Aboriginal activists group, Queensland, 1970s



Our Mission

To inspire and mobilize people to strengthen their communities through learning, scholarship, and advocacy.





commitments

- Nurture an inclusive, equitable, and antiracist environment.
- Implement best practices into community engagement.
- Provide equitable opportunities for students, staff, and faculty.



Nurture an inclusive, equitable, and antiracist environment.

- Evaluate all current programs through an antiracist lens.
- Pursue funding that supports equity and accessibility.
- Require Bennion Center staff and student leader trainings.
- Prioritize community partnerships with allies.

Implement best practices into community engagement.

- Develop and implement a framework for antiracist community engagement.
- Serve as an ally to campus leaders supporting Black, Indigenous, and People of Color.

Provide equitable opportunities for students, staff, and faculty.

- Review position descriptions through an antiracist lens.
- Create spaces for honest dialogue and feedback.

- Evaluate the hiring process and organizational priorities.
- Create a transparent process for hiring, advancement, and compensation.

Bennion center

The university of utah*

